

The Church of the Resurrection Greenwood, SC in the Episcopal Diocese of Upper South Carolina

January 13, 2019

127th Annual Parish Meeting

Agenda for the Annual Parish Meeting January 13, 2019

- I. Opening Prayer: The Rev. Stephen Bolle, Interim Rector
- II. Appointment of Recording Secretary and Election Tellers [Retiring Vestry]
- III. Minutes of last meeting [January 7, 2018]
- IV. Nomination and Election of New Vestry Members and Delegate/Alternate to Convention/Convocation

List of Nominees

Nominations from the floor

V. Financial Report from 2018 and Presentation of the Proposed Budget 2019

Treasurer – Craig Church

VI. Reports

- A. The Interim Rector-Stephen Bolle
- B. From the Parish Register
- C. The Senior Warden- Jan Puzar
- D. The Junior Warden Joe Fennell
- E. Treasurer's Report- Craig Church
- F. The Resurrection Foundation David Doughtery
- G. Christian Formation Ministries Elizabeth Floyd
- H. Youth Ministries Mitchell Felton
- I. CO3R Tutoring Program Chuck McDonnell
- J. Music Ministry Donna Brooks
- K. St. Hilda's Altar Guild Noonie Fennell
- L. Order of the Daughters of the King Marty Cobb
- M. Episcopal Church Women (ECW) Marty Cobb
- N. Mission Committee Report Jan Puzar
- O. Parish Life Cecily Hughes, John Cobb, Perrin Roper

VII. Recognitions:

- A. Retiring Vestry Members: John Harte, Adrian Little, Anne Wells, the late Carl Brock
- B. Retiring Senior and Junior Warden: Jan Puzar and Joe Fennell
- C. Retiring Delegate to the Diocesan Convention: Tim Wood
- D. Continuing Clerk: Adrian Little
- E. Continuing Treasurer: Craig Church
- F. Assistant Treasurer: Abney Wallace
- G. Retiring Foundation Trustees: Connie Hammett, Jan Puzar
- H. The Parish Staff: Denise Brown, Donna Brooks, Elizabeth Floyd, Mitchell Felton
- VIII. Blessing and Dismissal The Rev. Stephen Bolle, Interim Rector

Church of the Resurrection

Minutes for the 126th Annual Meeting held on Sunday 7th January 2018

I Opening Prayer

II Appointment of Recording Secretary & Election Tellers

Adrian Little was appointed Recording Secretary and the retiring Vestry members as election tellers as required.

III Minutes of the last Annual Meeting (22nd January 2017)

These were included in the Rector's Report, distributed online and in the agenda booklet

IV Nomination & Election of New Vestry Members & Delegate/Alternate to Convention/Convocation

A motion to close the nominations for new Vestry members was passed. The nominees – Cecily Hughes, Walker Moore, Perrin Roper & Lou Wynne plus John Cobb (for a 2 year term) - were passed by acclamation, as were delegate/alternate to Convention/Convocation – Jan Puzar & Joe Fennell.

V Financial Report from 2017, and Presentation of the Proposed Budget for 2018

Craig Church (treasurer) went through the 2017 report and 2018 as set out in the handout.

VI Reports

Reports from the following ministries were set out in hand-out – all members of the church were commended to the reading of it: From the rector, from the Parish register, from the Senior & Junior Wardens, the Treasurer, the Resurrection Foundation, Christian Formation, Music, St. Hilda's Altar Guild, Order of the Daughters of the King, Episcopal Church Women, Mission Committee & Youth Committee

VII Retrospective: Resurrection in 2017

The rector presented a pictorial retrospective of 2017, highlighting such successes as Mardi Gras, Marion Park and Race To Be Thankful.

VIII Recognitions

Recognition was given to retiring vestry members Cathy Robertson (Senior Warden), Tim Wood (Junior Warden), Sandra Daffin & Henry Cary, to retiring Diocesan Convention delegate Lucas MacMillan, retiring Foundation trustees David Dougherty & Cathy Robertson, to the continuing treasurer Craig Church & continuing clerk Adrian Little, and to the Parish staff of Denise Brown, Donna Brooks, Elizabeth Floyd & Mitchell Felton.

It was also noted at this time that Mitchell Felton had just completed a successful grant application for a Youth Pilgrimage to the Martin Luther King Church & Museum

IX Make My Joy Complete Campaign Kick-off

Frank Wideman & Trish Craven kicked off the campaign with the wonderful news that around \$555,000 had already been pledged. Confidence was expressed that we would meet our goals.

X Blessing & Dismissal

Nominations for elections at the Annual Meeting

Following Section B, Article IV of the Constitution and By-Laws of the parish, the Nominating Committee presented the following list to "the membership at least one week before the parish meeting." Parishioners are also advised that "the floor shall be opened for other nominations before the election."

Reva Long Davis is a Greenwood native. She has attended Resurrection for 13 years. Reva is a Physical Education teacher at Lakeview Elementary and has taught in Greenwood District 50 for the past twenty-two years. She chose to teach because she felt it was the path God had planned for her. Teaching allows Reva the opportunity to make a positive mark on each child's life. In 2016-17 she was honored as Teacher of the Year at Lakeview and received "December Heart Print" award for Greenwood 50.

Reva is married to Stephen Davis and they have three children, Lainey, Jacob, and Abbie Jules. She and Stephen were drawn to Church of the Resurrection because of Reverend Peter Hawes and the warm welcome of church members. She has enjoyed serving in the Nursery, Greeters, and Hospitality ministries, as well as several formation and parish life events.

Shana Southard-Dobbs has been a member of the Church of the Resurrection since 2017. A long-time member of the United Methodist Church, Shana found her home in the Episcopal Church when she relocated to Greenwood from the Dallas-Ft. Worth metroplex. Shana completed her Ph.D. in Experimental Psychology at the University of North Texas and joined the faculty of Lander University as Assistant Professor of Psychology in 2016. At the Church of the Resurrection, Shana is an active participant in the parish's music ministries, singing alto in the choir and small ensembles, and serving as cantor for Lenten evening prayer services. Shana also feels called to do God's work in the realm of social justice, including working toward racial justice. To that end, Shana is an active participant in *Be the Bridge*, an ecumenical organization that fosters racial justice and racial reconciliation through the lens of the gospel message. Shana lives in Greenwood with her spouse, Benjamin Dobbs, and their dog Tannhäuser.

Robin Morgan Lanford is a physician at Self Regional Hospital. She and her husband, Jeff, have been worshipping at Resurrection for the past two or three years. She has facilitated bible studies for over 15 years at St. Mark UMC and is an avid reader. She and Jeff have two adult children, Hayes and Savannah.

Rick Green has attended Church of the Resurrection for the past twelve years. He is a graduate of Wofford College with a Bachelor's Degree in History and Clemson University with a Master's Degree in City and Regional Planning. Since 1994, he has worked at Upper Savannah Council of Governments. Rick also serves on the United Center for Community Care board and the Upper Savannah Land Trust board of directors.

Nominee for Diocesan Convention Delegate: Dawn Puderbaugh-Hodges **Nominee for Diocesan Convention Alternate:** Joe Fennell

There are no amendments to the by-laws to consider this year.

Rector's Report

Grace be unto you and peace from God our Father and our Lord Jesus Christ!

I am so blessed to be able to serve you, the people of the Church of the Resurrection. You are a remarkable congregation. I wish I had more time with you each week, but such is the nature of part-time (retired!) interim ministry. Your next rector will discover the joy of working with you and living among you on a full-time basis. In the meantime I have some impressions to share.

As I've only been with you for three months, I think it's fair to say that I'm still looking at you with 'fresh eyes.' What did I first see? Your building! A church with clean and simple lines and a soaring steeple. Great street appeal to anyone going past. I came inside and it got even better. There's nothing quite like entering a new church for the first time, and Resurrection is beautiful, a wonderful 'house of worship.' It is clearly the center of your life together as a worshiping, serving, spiritual community. All of your activity flows out from the gathering around God's altar each Sunday. Your recent building expansion has provided you with great and useful spaces: a large hall and kitchen, wonderful Christian Formation spaces - I'd come back as a child in a heart beat to be able to spend time in the Young Children and Worship room. Everything is designed, not only for you, but also to attract the visitor, the newcomer, the seeker. What an asset you've created. Use it to the fullest!

Next impression: You, the people of Resurrection. You are warm, welcoming, eager to make this newcomer comfortable in your midst. I've watched you do that as well with other newcomers on a Sunday morning. First impressions are often lasting impressions so continue to make the most of your opportunities to make that lasting impression.

Another: You get the job done. Whether it's the once-a-month Rafters folding team appearing on time to do that work, or the every Wednesday night rehearsal of the choir, or preparing a reception after a funeral (it seemed I was having a funeral every other week when I first got here.), or preparing the altar for Sunday worship, you get the job done with class. Keep it up!

I could cite some more but I think you get the idea. You understand what needs to be done day by day, week by week, and you get it done. That's a tribute to your leadership: it starts with your church wardens and vestry and continues through all the leaders of your many ministries. Read all of the reports in the Annual Meeting booklet to get a true sense of leadership and program here at your church, the Church of the Resurrection.

A comment on finances: your treasurer and finance committee have prepared a detailed and accurate accounting of all the important data and some considered commentary as well. Take it to heed. The shortfall with which you start the year can easily be made up as further commitments are received from you. I hope you didn't think someone else would cover the need, it's up to you! Generosity counts for a lot in God's kingdom here on earth.

And a comment on the Search: Be patient. It is never easy, but patience will pay off in the long run. Your search committee is well-lead and being well-guided by our diocese. Everyone is praying for the best for Resurrection. Pray hard that Resurrection and the right candidate find each other. You will each have much to offer to the other as you work together for good in God's great world.

Thank you for having me among you in this time of transition.

God bless you,

Stephen Bolle Interim Rector

From the Parish Register in 2018

Baptism

Francis Tolbert Eakin Walker Clark Whitehead Frances Isaac Irwin Walter Boyd Irwin Owen Liam Harte

Weddings

Kathryn Dickson Kent and David Zachery Sanders Christine Kobe and Robert Lee Crowder, Jr. Caitlin Marie Lancaster and Matthew Lee Anderson

Deaths

Elgin Van Meter Donald A. "Don" Kern Charlotte Raye Anderson Brodie Perosino Eloise Lollis Zimmerman Elizabeth Atkinson Schuler Carl Moller Brock Haskell David Lindsey, Jr. Grace Smith

Average Sunday Attendance: 144

The Senior and Junior Wardens

We began the year by celebrating the completion of the Make My Joy Complete Capital Campaign in January. We received the new organ as the first fruit of the campaign in June. We have a loaner console and are waiting on final organ installation.

As Junior Warden, Joe is responsible along with other Vestry members, for maintaining the Parish property and grounds. He coordinated phone upgrades for the parish buildings which were completed in September. The Vestry purchased Nursery playground equipment and Joe has spoken with a contractor to prepare the ground for installation of the equipment and furniture.

Nicholas crafted plans for our transition period, working with the Vestry, parish staff, and other parishioners to ensure that critical activities would continue. The members of the Parish staff have cheerfully assumed these additional responsibilities, for which the Vestry is very grateful. We bid a sad farewell to Nicholas, Elizabeth and their family in June, and began the transition process and search for a new rector.

We welcomed supply clergy to lead our services in July, then called Fr. Stephen Bolle to serve as our interim Rector in October. His welcoming, energetic, and experienced presence is a blessing to our congregation.

The Vestry met with Deacon D'rue Hazel in June to receive training for the transition. The Vestry selected members of the Search Committee in July. The Search committee quickly completed the Ministry Portfolio and submitted it to the Diocese to be posted on the internet. The Search Committee will begin the interview process in January 2019.

The Vestry conducted a Congregational Vitality Survey in September, and reported on the results during the Adult Forum in November. The Vestry has formed a Shepherd Committee headed by Lou and Carol Wynne to visit the sick and provide for parishioner's needs. The Parish Life liaisons are continuing our wonderful gatherings, and are seeking new ways to greet and welcome newcomers to our parish. As we say goodbye to Mitchell as our EYC Coordinator, the Vestry EYC liaisons and parents will carry on the EYC program this Spring. The Vestry has agreed that Resurrection will participate in the Habitat for Humanity Apostle's Build which is slated to begin this Spring, and to continue to offer the Kanuga Day Camp.

The Vestry has called upon many parishioners to participate in keeping our parish activities alive and thriving during the transition. We thank the people who have written Rafters articles, led the Adult Forum, updated our Parish Directory, agreed to take pictures of our parish activities, hosted Parish life activities, and in many ways stepped forward to help.

Respectfully Submitted,

Janis Puzar, Senior Warden and Joe Fennell, Junior Warden

Treasurer's Report - Craig Church

Treasurer's Report

Financially, 2018 has been a most unusual year for the Church of the Resurrection, and 2019 is shaping up with its share of financial challenges. The treasurer's report is divided into three sections: (1) Operating Results for 2018, (2) Update on "Make My Joy Complete" campaign, and (3) Outlook for 2019 and Proposed Budget.

Operating Results for 2018

To begin, 2018 is a year that has unfolded totally off script, mainly attributable to Nicholas Beasley's departure in midyear. For 2018, the church reported an operating surplus of \$19,712 in its operating account. The church arrived at the surplus in a most unorthodox manner. The chart below presents a high level summary of the year's operating results.

December YTD	Actual	Budget	Variance
Pledge Payments	376,747	377,500	-753
Non Pledge Payments	21,695	53,000	-31,305
Plate & Other Income	6,244	6,400	-156
Total Revenue	404,686	436,900	-32,214
Rector Related	89,011	124,025	35,014
Expenses			
All Other Expenses	295,963	310,988	15,025
Total Expense	384,974	435,013	50,039
Surplus / (Deficit)	19,712	1,887	

The key takeaways from the year's results are:

- 1. Pledge Payments have been solid and are tracking very close to plan.
- 2. Non Pledge Payments have been unusually soft and fell **significantly** under budget. While our 3-year average for Non Pledge Payments is \$53,100, we recorded slightly over 40% of that amount this year.
- 3. With Nicholas' departure, Rector Related Expenses are running well below budget.
- 4. All other operating expenses are under budget by 4.8%.

Given that we had a healthy operating surplus, we will reserve \$19,700 for use in 2019, with the majority of it being used for expenses incurred in the search for a new rector and his or her relocation to Greenwood. The remaining portion of the reserve will be used as needed in next year's budget.

Make My Joy Complete (Update)

The Make My Joy Complete campaign moved from the feasibility and planning stages to the solicitation phase in December 2017 and was officially launched in January 2018 at last year's annual meeting. First year results have been truly outstanding and easily represent a high point in the year's financial review. As you can see in the chart below, we have been truly blessed with the generosity of the parishioners at Resurrection.

Total Amount Pledged	\$553,000
Donations Received Since Inception	\$312,508
Disbursements	
Organ Payment #3	\$62,000
Organ Payment #4a	14,460
Principal Reductions (4) to Mortgage	175,00
Total Disbursed	\$251,460
Balance After Disbursements	\$61,048
Reserved for Organ Payment 4b	30,000
Available for next Principal Reduction	31,048

Since the inception of Make My Joy Complete in December 2017, the church has dispersed over a *quarter of a million dollars* in capital campaign funds to reduce church debt (organ + mortgage). When coupled with the monthly mortgage payment, church debt has been cut by \$334,000 over the past 13 months. The chart below summarizes the source for debt reduction and the before and after balances of the organ purchase and mortgage.

	Organ	Mortgage	Total
Church Debt (12/1/2017)	\$111,150	\$1,020,275	\$1,131,425
Debt Reduction via			
Mortgage Payments		77,929	77,929
Pre-MMJC Organ Fund	4,690		4,690
MMJC Principal Payments	76,460	<u> 175,000</u>	<u> 251,460</u>
	81,150	252,929	334,079
Church Debt (12/31/2018)	\$30,000	\$767,346	\$797,346

Outlook for 2019 and Proposed Budget

2019 is shaping up as a real financial challenge for the church. We are facing lower Pledge and Non Pledge revenues plus funding the one-time expenses to search, find and relocate a new rector to Resurrection. Following are the salient points about the church's 2019 budget.

Pledge and Non Pledge Projections

As of 1/8/2019, we have 104 pledges totaling \$331,500 (compared to 115 pledges for \$388,400 in 2018). We anticipate another eight to twelve pledges, which should increase total pledges to approximately \$348,500.

Non Pledge payments are being budgeted at \$26,000 (compared to \$53,000 in 2018). Over the prior three years, Non Pledge payments averaged \$53,100 annually, but given the 2018 results and search for a new rector, it is prudent to be conservative in this area.

Rector Relocation and Search Committee Expenditures

Rector Relocation and Rector Search Committee expenses will be paid from a Reserve account that is being funded from the 2018 operating surplus. \$16,500 has been budgeted for these two activities, \$12,000 for rector relocation and \$4,500 for expenses incurred by the search committee. By reserving these funds from the 2018 operating surplus, these expenses will not be accounted for in 2019's operating budget.

Mission and Outreach

In addition to the rector relocation and search committee expenses, the Reserve will also contain \$3,200, tentatively designated for mission and outreach. Those funds will be used to augment the amounts raised from the two mission fundraisers, the Mardi Gras Party and the Thanksgiving Day 5K Race. Besides these areas of funding, we have set aside \$11,650 for the Habitat Apostles Build initiative and the Kanuga Day Camp. These funds will be disbursed as needed in 2019.

Budget Assumptions for new Rector Timing and Compensation

The key budget assumptions regarding the new rector are: (1) the new rector begins May 1, 2019 and (2) the starting salary, including housing allowance, is \$78,000. For budgeting purposes, the church will pay Father Bolle for four months and the new rector for eight. The annual blended expense of the interim and new rector is \$104,974. This amount includes other rector related expenses for the new rector such as pension, dependent health care, travel and entertainment allowances, and continuing education.

Budget for Other Operating Expenses

At a summary level, the remaining expenses can be viewed in two categories: (1) salary-related expense for church staff, and (2) all other operating expenses. To accommodate lower revenues in 2019, no salary increases will be given to staff this year, and other operating expenses are budgeted at 2% lower than 2018 actual expenses.

The Bottom Line

Even after budgeting a reduced level of expenditures, the bottom line reflects a deficit balance of (\$14,150). Simply put the budget does **not** balance. However, further cuts would begin to hamper the quality of church life at Resurrection.

We, the Wardens, the Treasurer and Father Bolle, ask that the congregation approve the 2019 budget. Once a new rector is in place, the church can begin to restore pledge and non pledge levels to that of prior years, and adjust future expenditures to reflect priorities and areas of focus.

The following chart shows 2018 actual revenue and expense compared to the proposed 2019 budget, and the increase/decrease by functional areas within the church.

	2018	2019	Increase/
	Actual	Budget	Decrease
Revenue			
Pledge Payments	376,747	348,500	(28,247)
Non Pledge Payments	21,695	26,000	4,305
Plate and Offerings	6,244	6,400	156
Total Revenue	404,686	380,900	(23,786)
Expense			
Giving	68,418	66,973	(1,445)
Christian Formation	7,834	9,000	1,166
Music and Worship	5,663	7,275	1,612
Internal Ministry	6,608	9,350	2,742
Rector Related	89,011	104,974	15,963
Expense			
Staff (Salary &	71,873	70,284	(1,589)
Benefits)			
Administration	35,439	37,336	1,897
Building & Grounds	100,128	89,858	(10,270)
Total Expense	384,974	395,050	10,076
Surplus / (Deficit)	19,712	(14,150)	

Clarification for selected entries in chart above:

Giving contains accounts for Diocesan Quota, COR₃ Tutoring and Rector Discretionary. Most of the expense, \$64,873, is attributable to the Diocesan Quota.

Internal Ministry contains accounts for Kitchen Supplies, Special Events, Stewardship, Daughters of the King hosted receptions (new account), and Pastoral Care.

Administration contains accounts for Office Supplies, Copier, Postage, Telephone, Financial Services, Website Support and Technical Support.

Building and Grounds contains accounts for Utilities, Building Maintenance, Landscaping, Custodial Services, Insurance and Mortgage Payments. In 2019, Landscaping expenses will be paid out of the Landscaping Fund Balance account. This will account for the majority of the decrease in Building and Grounds expense.

Resurrection Foundation 2018 in Review

Over the past 11 years, the Foundation has provided sustainable support of Parish outreach, missions, and capital improvements. At the beginning of 2018, the Foundation asset value was \$697,186. Trustees allocated \$30,000 for use by the Vestry to help fund programs, missions, and to insure preservation and improvements to the Church's campus. The Foundation asset value at the end of 2018 was \$632,255.

The Trustees hosted a reception in the April of 2018 thanking known donors and to encourage planned giving by other parishioners. It is our hope that through value added education around furthering the mission of Resurrection that more parishioners will be moved to remember Resurrection in their estate planning.

David Dougherty, Trustee Chairman

Children's Christian Formation

Formation programming for children in 2018 included Sunday morning formation classes for children and middle school youth, a Young Children & Worship program during the second worship service, nursery care, a Lenten Wednesday evening program, Easter celebration, and two summer camp experiences.

Our Sunday morning classes used the Holy Moly and Connect curriculums. In the spring of 2018, we offered one class for young, pre-reading children, one for older elementary children, and one for middle school youth. In the fall, due to low attendance, we combined the two older groups. The media elements of the Holy Moly and Connect curriculums greatly enhanced the children's understanding and appreciation of the biblical messages. We saved money by purchasing an annual online subscription from the publisher. Though the online subscription does not include the craft elements of the curriculums, we were able to supplement the programs with our own craft resources.

Participation in Sunday morning formation classes is very low, currently attended by only five or six children. Yet, these classes are led by gifted, well-educated volunteers, who work extremely hard to provide interesting, effective formation experiences. These volunteers – Roxy Fawcett, Anne Marie Glawe, Anne Wells, and Rita Marshall – should be shown much gratitude for their commitment and effort.

In 2018, high-school youth were invited to the adult forum. Low interest in Sunday morning formation by that age group resulted in our decision not to offer a dedicated high-school youth

program during the education hour on Sunday mornings. Our Youth Coordinator, Mitchell Felton, saw to the formation needs of that age group through EYC programs.

Our nursery program continued as in years past. We provided nursery care during the education hour (during the academic year only) and second worship service, as well as during a few special events. Our nursery is staffed each Sunday morning by at least one adult volunteer and one of two paid attendants, either Kaylee Jo Fowler or Mary Bright. Mary is a devoted and loving member of our congregation. Kaylee is a recent graduate, now masters student, of Lander University and a second-grade teacher at Pinecrest Elementary. With the departure of the Harte and Anderson families, we no longer have nursery-age children who regularly seek nursery care.

For the past several years, Resurrection has offered a Sunday morning worship experience (during the second service only) known as Young Children & Worship. It is a Montesorri-style worship program that combines wooden and felt manipulatives, wondering, and bible storytelling. It is led by ten volunteers taking turns to serve in pairs about once a month. We continued that program in 2018, however, during the summer and fall, we revised it somewhat with a program known casually as picture book theology. We connected our bible readings with picture books, drawing analogies and recognizing themes that apply to a child's daily life. We continued to incorporate the Young Children & Worship materials and manipulatives during the readings and discussion. The storybooks and creative activities, in combination with our Young Children & Worship program, was appreciated by the children and was an effective means of demonstrating the application of biblical themes to present-day. Currently, only 3 or 4 children regularly attend children's worship.

Eleven (and at times thirteen) children participated in our 2018 Lenten program, which offered the children an opportunity to create a movie that told God's story in their own quirky, child-like way. The movie, which we titled "God Is", featured the children's narration and pantomimed portrayal of the major stories of the bible from creation through the ministries of the early Christian disciples. We recorded the movie using a media software application, and we shared it with the congregation on our parish website and Facebook page. The children seemed to internalize the biblical narrative through this fun, immersive, movie-making experience. It was hard work, but I consider it the greatest experience to date in my time as CCF at Resurrection.

Our Easter celebration and egg hunt was as delightful as ever, though attendance at this program continues to wane. We provided crafts, light snacks, and an egg hunt in the back lot area on the Saturday morning before Easter.

Kanuga Day Camp took place on July 23-27, 2018, with 34 campers and 10-12 counselors. Thirteen Resurrection children attended the camp; other campers were relatives of parishioners or from the Greenwood community. Kanuga counselors provided all the resources and leadership. Resurrection hosted the camp and provided accommodations for the counselors. Through successful fund-raising, Resurrection provided full or partial scholarships for 32 of the campers. Tuition for the camp is cost-prohibitive for many families in our community. Kanuga Day Camp provides the same type of experiences and activities as are offered onsite at Camp Kanuga in North Carolina. It is meant to reach children who cannot or do not wish to attend "sleep-away" camps.

Our 2018 VBS program, Dare to be Different, took place on August 6-9. It was based upon the science fiction novel, <u>A Wrinkle in Time</u>, by Madeleine L'Engle. We drew on the interest generated by Disney's 2018 film adaptation of the novel. The program had 39 participants, 15 from Resurrection and 24 from the community, relatives, friends or neighbors. It highlighted daily biblical themes that we taught through bible stories, crafts, recreation, STEM challenges, and a four-act skit. Volunteers included Anne Wells, Rita Marshall, Beth Wood, Sara Normandia, Dick and Sandra Daffin, Claire Henry, Mitchell Felton, Ben Dobbs, Shana Southard-Dobbs, Barbara Cameron, Noonie Fennell, Josie Ryan, Virginia Glenn Donaghy, Katherine McDevitt, as well as our youth interns, Whitaker Russell, Janie Hughes, and Rebekah Darrah. They each deserve much recognition for their generous offering of time, talent, and energy.

Notwithstanding our formal programs, Resurrection offers formation and fellowship experiences for children and families in many, less recognizable ways. We provide a children's Christmas program each December. We have a modest library of children's and teen's books available for borrowing. We provide coloring pages and worshipful doodling paper on clipboards at the rear of the Nave each Sunday morning. We send out a Faith-at-Home devotion by email each Sunday morning. We organize family and young couple dinners on a near-quarterly basis. We are trying to grow a parent's forum during the education hour on Sunday mornings.

Resurrection is rich with talent, resources, and opportunities that need only a hunger for spiritual growth in order to thrive. My deepest prayer is that such a hunger will develop in the hearts and minds of our congregants in the new year.

Elizabeth Floyd, Coordinator of Christian Formation

Youth Ministries

Our youth coordinator, Mitchell Felton, recently entered the discernment process for priesthood in the Episcopal Church. This choice required Mitchell to resign from his position as youth coordinator for Resurrection in mid-December so that he might begin an internship at All Saints in Clinton, SC. Mitchell was not able to provide a contribution to this report, but he left us with an informal note reflecting on his experience as YC in 2018. That note reads as follows:

Early in my time at Resurrection, this was my weakest point of ministry. There was the struggle of finding good, relevant content to teach, on my end at least, there was a gender barrier on trying to build deep friendships with middle and high school girls, and lastly trying to find program material to occupy two hours.

Prior to my arrival EYC was Sunday evening from 5:30-7:30. My first two years that was also the case. In that time frame we would spend time hanging out, come together as a group to play a few games, spend time in the Scripture, pray, and share a meal provided by a parent to close out the night.

However, in our second year there was a slight wrinkle. We would watch the Nooma videos by Rob Bell. After the video, as a whole group we would briefly discuss initial thoughts. Next we split up by gender (which reflected my struggle and I would come [to] realize was a mistake)

and have more in-depth conversations. After that, we come back as a larger group and share our thoughts, pray, and conclude with our meal.

This fall I completely switched our schedule around. We met on Wednesdays for Spiritual formation and planned our fun-fellowship activities on Sundays. Split between high school and middle school, alternating on Wednesday evenings, we read *Love Does* by Bob Goff. Depending upon crowd and attendance the amount of chapters we read would fluctuate. Although this was not attended well, I found this to work best for me and my strengths in ministry. It allowed me to have deeper conversations across the genders and I saved much more energy, whereas on Sundays I felt as if I needed to entertain them in our fun activities, prep a good lesson to teach on, and be relational all in a two-hour evening.

Our EYC programs included other events than those mentioned in Mitchell's reflection, including bowl-making and donations to the Empty Bowls fundraiser for the Greenwood Soup Kitchen, two or three fall/Halloween fellowship activities, serving our congregation at the Harvest Dinner, and serving on several occasions at Immanuel Lutheran's Sunday Soup Kitchen. Mitchell Felton led EYC for faithfully for 2 1/2 years. We wish him well and are grateful for his continued service to our 2018-2019 basketball teams.

CO3R Tutoring Program

The Church of the Resurrection is now in the seventh year of a strong partnership with The Greenwood County Public Library (with excellent support from Jody Gable in the children's section) and Lander University (with leadership from Dr. Craton and Josie Ryan) to provide afterschool homework assistance for at-risk and second-language elementary students from local schools. CO₃R, serves 45-60 kindergarten through ninth-grade students per year. This academic year, forty-eight students are enrolled, thirty-nine Lander students, and seven parishioners.

The program is designed to provide one hour of one-on-one tutoring to students each week. Students are assigned a personal tutor who assists the child with math, language arts, geography, and reading homework. There are two one-hour sessions each Monday, Tuesday, and Wednesday, each hosting 5-10 students and 5-10 tutors. Several are second-language students whose parents participate at the same time in adult, second-language acquisition programs provided by the Library.

Thanks to the generosity of the Greenwood County Public Library, the entire program is now housed on the library campus. The library has provided our students with adequate space in the rotunda to ensure a safe, open place for tutoring to occur. Lander University supplies most of the tutors, although some are adults from the church and community. More are needed, and WELCOME!

Costs of the program are modest, thanks to the free facility space provided. Some, but not all, of these costs include:

• Background checks through the State Law Enforcement Division (SLED) for 45-50 tutors at \$5 each (this cost is shared by COR and LU).

- Learning materials (scissors, paper, rulers, erasers, pencils, pens, crayons, colored pens, index cards, etc.) budgeted at \$300-\$400 per year and paid for by COR.
- Hygienic products (hand sanitizers, tissue, etc.) at roughly \$50 paid for by COR.
- Parent and tutor information sessions at the start of each year budgeted at \$150 by COR (the parent session will likely be discontinued in 2019-20).

This program has provided the Greenwood community a wonderful, affordable learning opportunity to support the needs of at-risk and second-language learners. The most visible testament to the value of the program to the community, I believe, is reflected in the long-term sustainability. Seven years is a long time for a volunteer program of this nature, and is a tribute to all three partners in the endeavor: The Greenwood County Library, Lander University, and The Church of the Resurrection.

However, at some point, I hope our church family will find a suitable way to recognize the extraordinary efforts and Christian vision of the founder of this program: Chris Jayne. For the first six years, she undertook this enormous sacrifice of time, talent, and treasury virtually on her own. After only three months in her position, I am in awe of her sacrifice, dedication, and commitment to the program.

There are two suggestions I would offer to honor Chris Jayne: the first is that we find a way, as a parish, to continue this worthwhile program. The second is that each member of this parish family consider some small way – perhaps one hour per week of tutoring or substituting, or cash contributions/fundraisers for the related Camp Kanuga summer event to honor her selfless Christian dedication.

Respectfully submitted, Chuck McDonnell

Music Ministry

Without a doubt, the most exciting thing to happen in music ministry in 2018 was the installation of our Marshall and Ogletree digital organ. Grooms and Payne, the organ builder who had been tuning and maintaining our old instrument, came down from Virginia the week after Easter and removed our old, and failing, pipe organ. This cleared the way for the construction of shelves, electrical work, server installation and other work that needed to be done for the new instrument. Unfortunately, our Casavant console was not ready for installation when the rest of the organ was, so Marshall and Ogletree installed our organ with a temporary Rodgers console. We are hoping the Casavant console will be installed soon and will schedule an organ recital/dedication service when everything is complete. I hope you have enjoyed how the new organ has enhanced our worship experience.

We were fortunate to continue to have our three Lander choir scholars the first semester of 2018. Having been blessed with Clare Henry's beautiful soprano voice for nearly three years, Clare graduated from Lander last May and now teaches music at St. Joseph's Catholic School in Columbia, SC. We miss her greatly but were thrilled to have her return to help with VBS last summer, and also join us in the choir for our Christmas services. Our tenor scholar, Brandyn Lee, decided not to return to Lander this fall so is no longer singing with us; we wish him well. The very talented and versatile Taylor Baxley continues to sing with us and moved from the alto section to

the soprano section. We are grateful for her continued presence with us! We are hoping to add another tenor choir scholar soon.

Viva Voce Children's Choir was active the first semester of the year, but with the Beasley boys' move to Columbia and the loss of several other children from the choir due to schedule conflicts, Viva Voce is not currently active on a regular basis. The group did reunite to perform at the children's Christmas Eve service.

The backbone of our music ministry continues to be our ever-faithful adult choir. This group gathers for weekly rehearsals and helps lead the liturgy at our 10:30 Sunday morning service and other special services throughout the year. The dedication, love, and support from this group is truly one of my greatest blessings!

Donna Brooks, Director of Music Ministries

St. Hilda's Altar Guild

Each year as I share news about St. Hilda's Altar Guild, I realize that the core of our members have served from 3 to 4 decades or more. Edie Brooks has served for more than 40 years. I do not believe that any other organization in our church can claim such loyalty. Members of the Altar Guild are to be congratulated for their consistent and unselfish work to the glory of God day after day, week after week, and church season after church season. We currently have 18 lay women who humbly serve on a monthly basis approximately 4 months out of the year. Much of our work occurs behind the scene as we work along with the rector to care for the altar and its vestments and to prepare the altar for Holy Eucharist and the nave for worship.

Altar Guild members regard their service as an offering to God. We are aware that the life of our parish is centered around and flows from the altar. Members are honored to work with and handle the holy things pertaining to the altar and our common life.

If you are ever around church on Saturday mornings around 9-10 o'clock, you will find 4 to 6 members preparing for the Sunday services. Other important responsibilities include baptisms, confirmations, funerals, and seasonal events like Lent, Holy Week, Easter, Advent, and Christmas. We are a very busy group, and we enjoy every opportunity to enrich the worship of our church. People become members of the Guild because of their love for God and this church and because of their desire to give of their time and talents. They also enjoy the fellowship with friends who share their mutual interest in this ministry. If you would like to participate in this ministry, we would love to provide guidance to you and welcome you aboard. Come visit us or contact Noonie Fennell (cfennell@nctv.com). Cathy Robertson joined our team in December, and she has been such a valuable addition. Special thanks must be given to the "flower guild ladies" who create such a glorious place of worship during Easter and Christmas. All AG members help during the month of December, but Mary Van Ellenberg, Sandra Kern, Sandra Lewis, and Rick McClain from the Flower Market enhanced our worship experience with flowers and evergreens of the season.

In addition, much appreciation goes to Sandra Lewis and her daughter Catherine for creating the personalized baptismal banners for our newest and often youngest parish members. We are most fortunate to be the beneficiaries of all their skills and efforts.

I would be remiss if I neglected to thank Buster Brooks for keeping us stocked in wine. He saves us much time by being our "go to guy" when our shelves are low. The AG appreciates his dependability and willingness to assist us. He is an honorary member of the AG.

I had to send out a call for a "few good men" this year to assist Joe Fennell in setting up trees, placing garland and wreaths, and placing flower arrangements where needed. I am forever grateful to Cecily Hughes (for Allen), Ryan Floyd (and Elizabeth), Mike and Zack Robertson, and Lucas McMillan. It all came together due to your answering the call.

With thanks, Noonie Fennell Altar Guild, Chairwoman

Members: Peggy Adams, Karen Bright, Edie Brooks, Marty Cobb, Kathy Collins, Ellen de Guzman, Mary Van Ellenberg, Marilyn Gobble, Connie Hammett, Sara Kummer, Sandra Lewis, Jennifer Little, Anne Magruder, Sue Moore, Janet Munns, Cathy Robertson, Susu Wallace, and Beverly Wilson

Order of the Daughters of the King

The National Order of DOK began in 1885 in Washington D.C. The St Margaret's Chapter of DOK at Resurrection is a spiritual, praying order of women who are communicants of the Episcopal Church. Simply put, we make a lifelong commitment to serve Christ through our prayers and service to others throughout our diocese and the world. We support the spiritual life of one another and our church. We assist the rector in whatever way possible for the spiritual growth of the parish including pastoral care. We pray daily to grow in our relationship with Christ and to live as Christ has commanded us. We wear the emblem of the Order which is a silver cross inscribed with the Latin words that are translated as "With heart, mind, and spirit uphold the Cross."

We have a bereavement ministry and we have honored our parishioners who have died in 2018 with a funeral reception or a meal for the family. We work in conjunction with the rector to support the needs of the bereaved. We also maintain a prayer list for parishioners, their family members and friends who are in need of prayer. We pray for them daily. We read and study throughout the year to improve ourselves spiritually.

In early December we hosted our second Christmas Ornament Exchange for all Resurrection women. It was a lively and fun evening.

If you are interested in learning more about Daughters of the King, please contact Ann Arnold, Noonie Fennell or Marty Cobb.

For His Sake,

Marty Cobb, President of St Margaret's Chapter of the DOK

Episcopal Church Women (ECW)

We are Episcopal Church women of all ages, ethnic origins and socioeconomic backgrounds who hold a variety of views. The common denominator of our members is love of God and the wish to do His work. Our vision for all women of the Episcopal Church is that we become a vibrant blend of all ages, coming together as a peacemaking, healing part of the Church. We aspire to be witnesses, sharing the love of Christ.

In 2018 The St Agnes Chapter of ECW at Resurrection met monthly and had several guest speakers as well as projects. We made fleece blankets for the Linus Project, hosted the Lenten Luncheon for the community and collected stuffed animals for the Victims Advocate Office for Greenwood County. We also have a picnic in May and a book study over the summer. This year in addition to our donations to the diocese which are contributed throughout the world, we donated money to Holloway's Grocery for Ms. Daniels' thanksgiving meal for the community.

St. Agnes chapter meets the first Monday of each month from October through May at 6 PM. We have grown this past year and welcome all women of the parish to join us. It is a great way to get to know other women in the church and to become involved in projects benefitting our community and beyond. Call Susu Wallace or Marty Cobb for more information.

Marty Cobb, Resurrection ECW

2018 Mission Committee Report

Charitable Donations

The Church of the Resurrection donated \$23,134 to local charities this year. We are moving continually closer to our goal of funding the Parish annual donation completely through our fundraising efforts.

The **Mardi Gras Dinner and Fundraiser**, led by Mary Van Ellenberg, Ryan Floyd, and Tim Wood had a most successful year, raising \$14,134 for local charities.

The Race to be Thankful led by Kim Russell, raised \$5,500

The **Resurrection Spelling Bee team**, led by Mary Woodiwiss, raised \$443 for Healthy Learners.

Lenten Loaves and Fishes Program

Mary and Jim Bright coordinated the collection of food boxes during Lent. These boxes are distributed to clients receiving assistance through United Ministries at Easter.

CO3R Tutoring Program

Chuck McDonnell assumed coordination of the Tutoring Program in June. The program has provided services for approximately 45 students this year.

Thanksgiving Donation

The ECW provided a donation to Gloria Daniels at Holloway's Grocery. Gloria provides Thanksgiving meals to residents of the Westside Community each Thanksgiving.

Hurricane Relief

The Hurricane Relief Collection raised \$1,000 during November. The Parish sent a check to a parish on the coast whose parishioners suffered losses.

West Side Community Association

Jan Puzar serves on the Steering Committee for the Association.

- > **Two Community Clean-Up Days** were held, one in the Spring and one in the Fall. A hot dog lunch was provided at the Fall Clean-up.
- > A **Yard of the Month** Recognition program which provides a small gift basket and signage to recognize local residents was initiated. A different street is designated for recognition each month.
- > Quarterly Community meetings are held at Macedonia Baptist Church to update residents.
- > The **Quality of Life Plan Update** was led by Habitat for Humanity during February. Members from Resurrection participated.

Submitted by Janis Puzar

End of Year Parish Life Event Report for 2018

Parish life at Resurrection in 2018 was rich with many events that gathered us together in fellowship. Many hands contributed to making these events a success. The Parish life team was led by vestry members John Cobb, Perrin Roper and Cecily Hughes. They coordinated the volunteers who planned and carried out the activities. Our coffee fellowship remains a weekly staple after each service on Sunday mornings. Through this activity we catch up with one another and welcome newcomers. Both yoga classes and the knitting group meet weekly throughout the calendar year providing for more quiet interaction, meditation and conversation. In February we celebrated Mardi Gras with our annual Mardi Gras for Missions fundraiser. It was a rousing success led by Mary Van Ellenberg and her team. Delicious gumbo was prepared by Ryan Floyd, Tim Wood and Abney Wallace. We again joined with our neighbors at First Presbyterian Church to celebrate Fat Tuesday. Lent was observed through Wednesday night soup and salad suppers and programming for adults and children. John and Ashley Harte offered Financial Peace University during Lent. Watercolor classes were held weekly throughout the spring. John Cobb and Cecily Hughes attended a workshop at Trinity Cathedral in March to learn ideas for welcoming newcomers and engaging current members. In April we celebrated Easter with beautiful services followed by an enhanced coffee hour. We marked the end of the school year with a pot luck lunch in early June coordinated by Jane Merrill and Summer Booker. Several weeks later we gathered to bid farewell to Nicholas, Elizabeth, William and Andrew Beasley. It was a heartfelt, tear filled service and beautiful reception providing a fitting send-off for 11 ½ years of service to our parish. We enjoyed our Red, White and Blue Patriotic breakfast in July. We resumed the fall with an opportunity fair during coffee hour in September. October saw the return of our first Wednesday night suppers and we welcomed Stephen Bolle on that first supper. We gathered again in October for the annual Harvest Dinner coordinated by the Stewardship Committee. Our last supper of the year in December was punctuated by the appearance of St. Nicholas who was well received by all of the children. We gathered after Lessons and Carols in December for a wonderful reception coordinated by Beth Church and her willing team. We look forward to 2019 with enthusiasm.

2018 Attendance Chart (All Saturday Evening and Sunday services)

2018	8:30	10:30	Extra		Total
7-Jan	0	140	0		140
21-Jan	32	98	0		130
28-Jan	39	124	0		163
4-Feb	20	103	0		123
11-Feb	29	127	0		156
18-Feb	40	122	0		162
25-Feb	35	106	43	Don Kern Burial	184
4-Mar	33	117			150
11-Mar	27	122	48	Charlotte Perosino Burial	197
18-Mar	41	125			166
25-Mar	35	162			197
1-Apr	183	190	96	Great Vigil Easter	469
8-Apr	34	110	29	Eloise Zimmerman Burial	173
15-Apr	36	114			150
22-Apr	46	99			145
29-Apr	33	96			129
6-May	31	120			151
13-May	38	139			177
20-May	43	162			205
27-May	38	136			174
3-Jun	26	140			166
10-Jun	29	105	62	Caitlin/Matthew Wedding	196
17-Jun	32	127			159
24-Jun	51	189			240
1-Jul	27	80			107
8-Jul	29	86			115
15-Jul	28	81			109
22-Jul	28	109			137
29-Jul	32	73			105
5-Aug	27	100			127
12-Aug	29	89			118
19-Aug	35	141			176
26-Aug	29	124			153
2-Sep	16	70		Morning Prayer	
9-Sep	27	107			134
16-Sep	0	0		Cancelled Hurricane	0
23-Sep	25	125	112	Elizabeth Schuler Burial	262

30-Sep	27	100	236	Carl Brock Burial	363
1-Oct	27	119			146
14-Oct	30	74			104
21-Oct	26	140			166
28-Oct	19	67			86
4-Nov	29	99	175	David Lindsey Burial	303
11-Nov	32	94			126
18-Nov	40	106			146
25-Nov	26	74			100
2-Dec	27	101			128
9-Dec	23	79			102
16-Dec	30	102	90	Lessons & Carols	222
23-Dec	24	90			114
24-Dec	117	107	15	Christmas Eve	239
30-Dec	17	79			96
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